

# What happens in Trenton directly affects us, our healthcare options, our retirement benefits and Rutgers' ability to grow.

## What does COPE do?

We need to build a strong committee to elect friendly candidates to office; lobby legislators on issues of concern to all of us; and lead the charge to increase investment in the university and to protect employee rights and benefits. Members of COPE will help develop our legislative agenda, meet with elected officials to discuss our issues, and receive regular updates on events in Trenton and Washington.

## But wait, there's more!

By joining with the powerful national voice of more than 1.4 million AFT members, your participation helps ensure that federal resources fund critical research and that national policies support high-quality education. AFT Rutgers COPE members will play a lead role in working with the New Jersey congressional delegation on relevant legislation and in shaping the national higher education agenda of our union.

## What Have We Accomplished Recently?

- Advocated in Congress for higher education funding to be included in 2009 federal stimulus bill
- Met with state legislators to ensure stimulus funds support higher education in New Jersey
- Provided research, testimony and activism to pass Paid Family Leave Insurance in New Jersey

**Join COPE to help us continue to make progress and to defend our benefits and contracts in this difficult political environment.**



## Authorization for URA-AFT COPE Deduction



A Union of Professionals

Name: \_\_\_\_\_

SS#: \_\_\_\_\_

Employee Street: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip: \_\_\_\_\_

Employee Home Phone: \_\_\_\_\_

Employee Signature: \_\_\_\_\_

I hereby authorize and direct Rutgers, The State University to make biweekly deductions from my pay in the amount of:

- \$5.00 or  
 \$\_\_\_\_\_ (other amount)

and to remit that amount to the Union of Rutgers Administrators-American Federation of Teachers, 1766 COPE fund.

I am willing to volunteer to:

- Take Labor Walk  
 Phone Bank  
 Attend Rally  
 Take a "GOTVacation" (Get Out The Vote)

*Contributions or gifts to the URA-AFT COPE are not deductible as charitable contributions for federal income tax purposes.*

*The payroll deduction suggested by URA-AFT is not sponsored or endorsed in any way by Rutgers, The State University or by anyone on its behalf, or by the State of New Jersey. Rutgers makes no promises or representations of any kind whatsoever concerning this payroll deduction.*

*This authorization is signed freely and voluntarily and not out of any fear of reprisal, and I will not be favored nor disadvantaged because I exercise this right. I understand this money will be used to make political contributions by URA-AFT COPE. URA-AFT COPE may engage in joint fundraising efforts with the AFL-CIO.*

*This voluntary authorization may be revoked at any time by notifying the URA-AFT COPE in writing of the desire to do so.*



**AFT Rutgers**

*A Union of Professionals*

11 Stone Street

New Brunswick, NJ 08901



# Will you take a stand?



"I contribute to COPE because it's important for our union to be heard—and heard loudly at the state and federal level. It's about our jobs, our community, and our future."

—DARLENE M. SMITH, J.D.  
URA-AFT Newark Vice-President, Local 1766  
Rutgers University-Newark

## **Support URA-AFT COPE**

# Thank you very much!