

STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of	>	
	>	
RUTGERS, THE STATE UNIVERSITY,	>	
Public Employer,	>	
	>	
-and-	>	DOCKET NO. RO-2007-079
	>	
UNION OF RUTGERS ADMINISTRATORS,	>	
AMERICAN FEDERATION OF TEACHERS, AFL-CIO,	>	
	>	
Petitioner.	>	

**CERTIFICATION OF REPRESENTATIVE
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, IT IS HEREBY CERTIFIED that

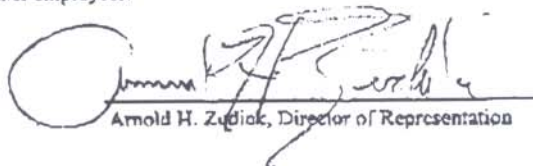
**UNION OF RUTGERS ADMINISTRATORS, AMERICAN FEDERATION OF TEACHERS,
AFL-CIO**

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included: All regularly employed administrative employees, employed by Rutgers, The State University of New Jersey at its New Brunswick, Piscataway, Newark and Camden campuses and all field locations.

Excluded: All managerial executive employees, supervisory employees (as to administrative unit employees), professional employees, confidential employees, casual employees, temporary employees, T-Coded employees, term contract employees, police employees, faculty, employees whose inclusion presents a conflict of interest (e.g., Internal Auditors and Claims Managers), employees currently represented in other collective negotiations units, and all other employees.

DATED: June 7, 2007
Trenton, New Jersey


Arnold H. Zudiak, Director of Representation