

NEW JERSEY STATE AFL-CIO

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October 31, 2006

Dear Rutgers Administrative and Supervisory Staff:

Congratulations on your efforts to win a voice on the job. By following the example set recently by the more than 2,700 faculty members, graduate assistants and teaching assistants at Rutgers University and exercising your right to organize, you are strengthening your ability to obtain a contract which will bring you and your members fair wage increases, job security and clear job descriptions.

Once organized, you will be members of the American Federation of Teachers (AFT) and be a part the growing labor movement here in New Jersey. We look forward to adding your voices to our aggressive lobbying efforts to protect the pensions and health care benefits of New Jersey's public employees; working with you to strengthen our political program which has become a national model because of our success at electing pro-working family candidates, as well as over 400 rank-and file union members to every level of public office; and offering you the solidarity of all of our affiliates throughout your negotiating efforts.

I have been a proud union member my entire adult life and have seen the benefits of having a strong voice at the workplace. I am also proud to be the President of the New Jersey State AFL-CIO, an organization representing more than one million union members and retirees. We look forward to welcoming you to our labor family so that we can add yours to the voices of working families statewide.

As your efforts to obtain a voice at work progress, please know that you have the full support of the New Jersey State AFL-CIO.

In Solidarity,

Charles Wowkanech
President

"The Voice for Working Families in New Jersey"