



UNION OF RUTGERS ADMINISTRATORS
AMERICAN FEDERATION OF TEACHERS

Rutgers' Defensive Driving Course: A Union Benefit

Our union contract (www.URA-AFT.org) gives us the right to take the New Jersey State Safety Council Defensive Driving Course, offered by Rutgers University Emergency Services (RUES), on work time — even if its not required for your job.

ARTICLE 43—PROFESSIONAL DEVELOPMENT

[Paragraph 5] Employees who are not required to attend the Rutgers Defensive Driving Course by their department but who want to take the course may request to do so at a time and date that is mutually convenient to the employee and the supervisor. Such request shall not be unreasonably denied. All costs associated with taking the course for those employees who are not required to attend shall be borne by the employee.

The benefit of this program is two-fold. First, by honing our driving skills, we protect ourselves and our families on the crowded roads of New Jersey. Second, motorists insured in New Jersey may obtain a 5 % discount on auto insurance for the next three years.

As an added incentive to safe driving, URA-AFT will reimburse the \$20 insurance premium reduction fee for signed, dues-paying union members who take advantage of this program.

- Find the New Brunswick class schedule at: <http://rues.rutgers.edu/defense>. To request the course in Newark, please email Executive Board member Carolyn Foote (cfoote@libraries.rutgers.edu); for Camden, please email Executive Board Member Mike Ballard (mballard@camden.rutgers.edu), who will contact RUES to schedule the class.
- You must request permission from your department to take the class on a particular date, but our union contract provides that your request “shall not be unreasonably denied”. There is no charge to you or your department for this course.

Further course information from rues.rutgers.edu:

- Bring a copy of your Driver's License to class.
- You must have a completed a vision screening within the last six (6) months if operating a University vehicle. One can be provided the day of the course for \$15 per student.
- Insurance Premium Reduction: “Participants are also entitled to a 5% discount on their automobile insurance premium for three years at the time of renewal. The discount does not apply if the driver has accumulated 4 points in the past year. A copy of the course certificate must be presented to the insurance company in order to receive the discount. The insurance carrier will verify course participation though the NJ Division of Motor Vehicles.
- \$20.00 non-refundable processing fee: “Fee must be paid by cash or check the day of the course. Please contact your insurance carrier for details.”

For reimbursement of your \$20 fee, send a copy of the course certificate via campus mail, regular mail, fax or email to:

URA-AFT Defensive Driving Program
57 Paterson St., New Brunswick, NJ 08901
Fax: (732) 745-0400 | union@ura-aft.org

Reimbursements will be processed quarterly and mailed to your home address on file. Current non-members must include a signed membership application (www.URA-AFT.org/join-the-ura-aft).