



Bargaining Bulletin: June 2018

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URA has put proposals on the table to:

- Reimburse personal vehicle damage while on Rutgers business.
- Offer telecommuting options for URA titles.
- University closings tied to a state of emergency.
- Give laid-off workers priority for new job openings.

Management has proposed to:

- Stop counting sick days toward overtime.
- Increase the cost of meals which Dining Services employees MUST pay.
- Eliminate the non-hostile work environment article.
- Change FMLA rules to reduce length of job protection

Agreements: Just Cause, Non-Discrimination, Reclassification & Union Reps.

These proposals from management would take away important protections from our workforce. In May, they proposed to extend the probationary period to a year, and eliminate Steps 1 and 2 of the Grievance process.

In July, URA will propose an economic package including Across-the-Board, Merit based and Equity raises, as well as relief from the cost of health insurance.

When will we get a raise? A new contract? More job security? It's up to you.

- Join your union; sign up a co-worker.
- Follow URA on Facebook.
- Attend our next campus meeting.
- Post union literature in your office.
- Volunteer as a Contract Captain—share the latest news and special briefings with your co-workers.



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