



URA-AFT Dues are 1.2% of Salary

Annual salary	URA Dues	Dues per pay period
\$30,000	0.012	\$13.85
\$35,000	0.012	\$16.15
\$40,000	0.012	\$18.46
\$45,000	0.012	\$20.77
\$50,000	0.012	\$23.08
\$55,000	0.012	\$25.38
\$60,000	0.012	\$27.69
\$65,000	0.012	\$30.00
\$70,000	0.012	\$32.31
\$75,000	0.012	\$34.62
\$80,000	0.012	\$36.92
\$85,000	0.012	\$39.23
\$90,000	0.012	\$41.54
\$95,000	0.012	\$43.85

Dues are charged on annual base salary only, not on bonus, lump-sum payments or overtime pay. No initiation fee is assessed.

No political contributions are made with your dues money, but you are invited to contribute to the voluntary Committee on Political Education (COPE) fund with a separate pledge.